



ACCESSIBILITY

2024-2026 ACTION PLAN



EMPLOYMENT

- 1 New human resources internship position offered **preferentially** to individuals with disabilities.

BUILT ENVIRONMENT OR DESIGN OF PUBLIC SPACES

- 2 Renovation of the Science Centre's ticketing facilities to make them **universally accessible** to employees as well as visitors.
- 3 Construction of an **additional elevator** at the Science Centre.
- 4 Revision of all evacuation plans to account for **different forms of physical limitations**.
- 5 Installation of an **access ramp** for the Old Port site's Event Platform.
- 6 Installation of **access ramps** for the Belvedere and La Perspective 235° rental halls terrasses.
- 7 Analysis of the recommendations from accessibility consultants Christelle Montreuil and Roseph to establish an action plan to **better welcome new employees** at the Old Port of Montréal Corporation's headquarters.

COMMUNICATIONS, OTHER THAN INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT)

- 8 Development of a Science Centre visit guide for people with **hearing disabilities**.
- 9 Study and survey to **better understanding the needs** of people with hearing disabilities, to be developed in partnership with Audition Québec.
- 10 New event where invited organizations will help raise awareness among our employees about the **realities of living with different disabilities**.
- 11 New autism awareness event, presented free of charge at the Science Centre, to raise awareness about the experience of those living with **autism**.
- 12 Development of visit planning guides for audiences with **special needs** for all future temporary exhibitions.
- 13 Development of a **visit guide** for the Old Port site including details about on-site services and the site's accessible areas.
- 14 Launch of the new permanent exhibition *Fabrik²* which was specifically designed to welcome a full **diversity of audiences in terms of gender and physical, intellectual, and sensory disabilities**.

INFORMATION AND COMMUNICATION TECHNOLOGIES (ICT)

- 15 Upgrade of the Science Centre's and the Old Port Skating Rink's transactional ticket purchasing web-sites to meet **accessibility standards (2025-2026)**.

